

PEEL REGIONAL PARAMEDICS

Presumptive Coverage - Mental Health

- Paramedics and other PSP (Public Safety Personnel) experience MH challenges at 20-30% higher rates than the general population
- Presumptive legislation for PTSD has enabled PSP to get help sooner for PTSD
- Gaps for access to care for people with Depression and Anxiety still exists
- Gap impacts paramedics more than other PSP due to our reliance on Part time workers who have little to no access to employer benefit plans
- Earlier access to appropriate treatment will decrease loss time and overall disease burden

Presumptive Coverage - Occupation CA

- Research indicates that Paramedics are **more than twice as likely to be diagnosed with melanoma**
- Paramedics are almost **twice as likely to be diagnosed with prostate cancer** versus general public
- Paramedics are **just as likely to suffer kidney cancer as firefighters** however Paramedic kidney cancer is not consider occupational
- Presumptive coverage for occupational cancers should be added to WSIB for paramedics

Essential Service - Separate Units

- Paramedics are not essential
- Bargaining regulated by Ambulance Services Collective Bargaining Act
- Mixed bargaining units mean that paramedics service can be impacted for labour relations issues not related to the paramedic service
- Current regime does not serve the interests of employers or paramedics with mixed bargaining units
- Paramedics provide a critical time sensitive public safety function
- Paramedics should be in separate bargaining units and the government should consider making Paramedics an essential service.

PARAMEDIC - PATIENT - PUBLIC

Peel Paramedic Union

OPSEU/SEFPO L277

